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Pepperdine University, Ed.D., Education (Organizational Behavior and Leadership), 2009
San Diego State University, M.A., Intercultural Counseling and Social Justice Education, 1996
University of the Pacific, B.A., Communications, 1989
San Joaquin Delta College, General Education, transfer with no degree, 1986

Professional Education:

Executive Leadership Fellow, University of California, UC Berkeley, 2017
HERS Executive Leadership Women Academy, University of Denver, 2017
Acting and Empathy Leadership Intensive with Anna Deavere Smith, Yerba Buena, San Francisco, 2013
Leadership California, Trends and Issues, Class of 2012

Vice President, Diversity, Equity, and Inclusion and Chief Diversity Officer, University of the Pacific, July 2021-Present

Commissioner, San Francisco Public Library Commission, 2022-Present

President, San Francisco Public Library Commission, 2014-2022

Vice Provost, Diversity and Community Engagement, University of San Francisco, 2011-2021

Associate Vice President and Dean of Students, University of San Francisco, 2008-2011

Dean of Student Affairs, Otis College of Art and Design, 2000-2008

Assistant Dean of Students, CSU San Marcos, 1999-2000

Assistant to the Dean of Students, CSU, San Marcos, 1998-1999

Outreach Director, Student Academic Outreach Program, CSU San Marcos, 1993-1998 Program

Coordinator, Admissions and Recruitment, Upward Bound, University of the Pacific, 1986-1989

Professor, Department of Communication, College of the Pacific, University of the Pacific, 2021-Present

Faculty, Race and Equity Center, University of Southern California, 2018-Present

Professor (Adjunct), School of Education, University of San Francisco, 2018-2021

Professor (Adjunct), School of Management, University of San Francisco, 2008-2021

Professor (Adjunct), School of Nursing and Health Professions, University of San Francisco, 2010-2011

Instructor, First Year Experience Seminar, CSU San Marcos, 1997-1999

Responsible for leadership and oversight of diversity, equity, and inclusion university-wide, including policy, budget and accreditation activities. Serve as the university's chief diversity officer.

Adoption of DEI Framework of Excellence to better serve students, improve institutional outcomes, and inspire community for mission and values.

- Board of Regents designation of seven strategic DEI priorities set forth across regent committees.
- New policy to address identity-based discrimination.
- General education curriculum committee tasked with developing rigorous learning outcomes for diversity courses (College of the Pacific).
- Juneteenth established as a university holiday; effective 2023.
- Diversification of representation in leadership roles, with people of color representing over 50% of new deans and VPs, while at the Regent level, 50% are women, 27% people of color and 10%

policy, and strategic planning for revenue generation, expense management and cost-saving enhancements.

- Directed the executive team (on leadership and strategy), including: library chief executive, chief operations and finance officer, chief community engagement officer, chief of branches, chief facilities officer, chief technology officer, chief human resources officer, and chief communications officer.

- Launched the nation's first library-based social worker team, revolutionizing the role of the public library as a trusted resource embedded in communities that provides critical case management for at-risk patrons' in mental health, medical care and response, food and housing insecurity, rehabilitation and literacy.

- Accelerated efforts which led to national recognition of the San Francisco Public Library as National Public Library of the Year for 2018 through prioritizing and funCase

community- building space for intersection

development, Interna

Served as Student Affairs lead for steering committee for Western Association of Schools and Colleges (WASC) accreditation and reaffirmation, Otis College of Art and Design.

Themes: Intersectional Leadership, Equity, Policy and Diversity in Higher Education

Lomax-Ghirarduzzi, M.J. (2023). "Moving &

Wardell-Ghirarduzzi, M. J. (2022). " Re

Wardell-Ghirarduzzi M. (2018). Technology to Promote Diversity on Campus. Presentation with faculty leader on how storytelling and narratives create community using technology on campus; with a partnership with StoryCorp. Academic Technology Expo and r

Wardell Ghirarduzzi, M. (2016, 2015, 2014, 2013). Mayoral Stakeholder Community Forums. Moderated and developed forums on current issues including achievement gap for diverse students, role of current day civil rights movements, Latinas in leadership, etc. to bring together university experts, local, state, and federal government officials, corporations, NGOs and foundations to discuss and create working groups to address local issues of housing, education, healthcare, and workforce pathways and leadership development.

Wardell Ghirarduzzi, M. et al (2013). Justice in Jesuit Higher Education. Moderated and presented with a panel of USF faculty and ministry staff regarding how the university was engaging an inclusive excellence across recruitment and retention with faculty of color, community engagement in service learning, and ministry efforts on campus.

Wardell, M. J. (2012). Leadership behaviors and practices among executive women of color in higher education. Dissertation, Pepperdine University, copyrighted 2012.

Wardell, M. (2011). Women in Entrepreneurship. Moderated a panel of prominent Latina business owners who have successfully navigated turbulent waters of entrepreneurship. National Society of Hispanic MBA's, LEAD Conference: Leading through change, San Francisco.

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Wardell, M. J. (2012). Leadership behaviors and practices among executive women of color in higher education. Dissertation, Pepperdine University, copyrighted 2012.

Wardell, M. et al (2005). The University of Monterrey, Mexico and Pepperdine University, United States:
A Transcultural Leadership Experience. Pdf

Selected among U.S. student affairs officers to participate in international exchange and dialogue with higher education leaders from multiple countries and host country Spain. Weeklong institute focused on str

Board member for regional business and community hub to develop partnerships, stimulate economic growth, create jobs, nurture entrepreneurship and enterprises dedicated to innovation and emerging technologies for the following: healthcare, agri-business, and sustainable construction technology.

Executive trustee of the premier membership association of North America's leading public library systems. As board chair, led a successful CEO executive transition and social equity and anti-racism initiatives. The ULC initiatives strategically advance the value that 21st century libraries provide communities with resources in critical areas such as education/lifelong learning, workforce and economic development, public safety, health and wellness, safety and environmental sustainability.

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Board member of city-wide effort that centers on resident civil rights, homelessness, housing affordability, and disaster preparedness. Community, civic leaders and the public view the SFIC as the "go-to" organization for mobilizing San Francisco religious congregations and communities.

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Trustee to support, guide and direct resources and operations of San Francisco's 160- year old Jesuit High School.